



*Personal & Confidential*

**APPLICATION FOR EMPLOYMENT**

Curran Contracting Company does not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap or origin.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Home Address: \_\_\_\_\_  
Street & Number City State Zip

Permanent Address: (if different) \_\_\_\_\_

Telephone Number: (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_

Email Address: \_\_\_\_\_

Any friends/relatives working at this company? \_\_\_\_\_

Are you a member of any union? \_\_\_\_\_ If yes, which trade \_\_\_\_\_ Local # \_\_\_\_\_

Position/Type of work for which you are applying: \_\_\_\_\_

List any special training or skills (i.e. language, machine operator, certificates, etc.):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## EMPLOYMENT HISTORY

Name of Employer: \_\_\_\_\_

Address of Employer: \_\_\_\_\_

Date of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Position: \_\_\_\_\_

Briefly describe your responsibilities: \_\_\_\_\_

\_\_\_\_\_

Name and Title of Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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Name of Employer: \_\_\_\_\_

Address of Employer: \_\_\_\_\_

Date of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Position: \_\_\_\_\_

Briefly describe your responsibilities: \_\_\_\_\_

\_\_\_\_\_

Name and Title of Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

*I hereby declare that the information provided by me in this application for employment is true, correct and complete, to the best of my knowledge. I understand that any misstatement, misrepresentation, or omission of fact on this application will justify cancellation of this application or my immediate dismissal, if hired.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Company Representative Signature:

\_\_\_\_\_

Date: \_\_\_\_\_

Applicants are considered for employment, and employees are treated fairly during employment without regard to race, religion, sex, national origin, age, military status, disability, or veteran status.

As an employer, we are subject to certain governmental record keeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, we invite employees and applicants to voluntarily self-identify their race and ethnicity. Submission of this information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

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Date: \_\_\_\_\_ Position(s) Applied for or Currently are Holding: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street City State Zip

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**AFFIRMATIVE ACTION SURVEY (check one)**

**Gender:** \_\_\_\_\_ **Male** \_\_\_\_\_ **Female**

**Ethnicity:** **Hispanic or Latino?** All persons of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.

\_\_\_\_\_ **Yes** \_\_\_\_\_ **No**

**Race:** If you answered “No” to the above question, please check one of the following:

\_\_\_\_\_ **Caucasian** – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

\_\_\_\_\_ **African American** – All persons having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ **Asian** – All persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including for example: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand & Vietnam.

\_\_\_\_\_ **American Indian or Alaska Native** – All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

\_\_\_\_\_ **Native Hawaiian or Other Pacific Islander** – All persons having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

\_\_\_\_\_ **Other:** \_\_\_\_\_



286 Memorial Court, Crystal Lake, IL 60014

To: All Job Applicants

Curran Contracting Company only utilizes union members for field work. If you are not a member of a union, you must join to be considered for an employment opportunity. The following locals are most frequently utilized:

International Union of Operating Engineers – Local 150

International Brotherhood of Teamsters – Local 301

Laborers International Union of North America – Local 1035 (Boone & McHenry Counties)

Construction & General Laborer's Union – Local 152 (Lake County)

Curran Contracting Company is an **Equal Opportunity Employer**.